



Seeking Non-Male, Disabled Faculty and Staff (NMDFS) to talk about Gender, Race & Disability within Higher Education

Do you self-identify as:

- ✓ **non-male**
- ✓ **disabled**
- ✓ **Faculty or Staff in higher education?**



If you are interested in sharing your thoughts, please **SCAN** the QR code!

This research may help to illuminate how the intersection of disability and gender, and other overlapping identities influence persistence in employment within academia.



SACRAMENTO STATE
Redefine the Possible



My name is Michele Vincent (she/they) and I am a graduate student at Sacramento State, working towards an Masters of Arts degree in Gender Equity in Education. Information shared will elevate the challenges and limitations, the strategies used to address those challenges and limitations, and the supports and opportunities experienced by NMDFS through their own voices. Questions? Please contact me at michele.vincent@csus.edu or voice/text at 916.230.3990 or program advisor, Dr. Carinci at (916)832-3156.